



ESG KPIs	Unit	2023	2022	2021
ENVIRONMENT				
Total CO ₂ emitted (Scope 1 and Scope 2)	t	49,531	50,223	49,598
Total energy consumption	MWh	569,046	583,262	613,283
of which from renewable sources	MWh	508,245	518,421	551,633
Consumption of purchased or acquired electricity, heat, steam and cooling from renewable sources	MWh	451,808	462,078	482,298
Total freshwater consumption	m ³	653,967	655,718	762,166
Total water stored	m ³	131,135 ¹	131,135 ¹	131,135 ¹
Total volume of waste (excluding scrap)	t	28,802	28,330	31,206
Metallic waste (scrap, completely recyclable)	t	64,269	58,358	61,560
SOCIAL				
Workforce²	number	11,663 ³	11,957	11,983
Women	number	1,477	1,541	1,511
Men	number	10,186	10,416	10,472
Temporary workforce	number	348	458	393
Part-time employees	number	114	98	90
Proportion of women²	percent	12.7	12.9	12.6
Management	percent	15.7	16.0	16.1
Employee turnover²				
Total	number	268	334	309
Rate	percent	2.27	2.80	2.56
Age structure – distribution of employees by age group²				
<30	percent	10.4	12.6	14.5
30-50	percent	65.7	66.3	66.6
>50	percent	23.9	21.1	18.9
Average training time per employee	hours	24	23	21
Work-related accidents²				
Total	number	99	85	104
Frequency ⁴	TRIR	5.00	4.30	5.20

¹ Total (estimated) utilisation of maximum storage capacity.

² As of December 31 of year under review.

³ Exclusive of the 480 employees of AUDI HUNGARIA AHEAD Kft., which is not yet consolidated.

⁴ Total Recordable Injury Rate (TRIR): number of recordable work-related accidents * 1,000,000 / number of total hours worked by people in its own workforce.